

COMPREHENSIVE MANAGEMENT POLICY **(Quality, environment, safety and corporate responsibility)**

The Board of Directors of the **La Farga Yourcoppersolutions, S.A.** located at Colònia Lacambra, s/n, 08508 Les Masies de Voltregà (Barcelona), Spain, hereby informs the staff, customers, suppliers, and public in general, of the lines of strategy it is adopting for the company:

- **continuous improvement** in the **quality** of the products and services we provide to our customers, in order to meet their needs and expectations.
- the **prevention of risks to health and safety** in the workplace for the personnel providing their service in our facilities.
- **protection** of the **environment**, in the field of our industrial activity.
- the **creation** of a **shared value**, both for our company and for our stakeholders.
- **adherence** to the principles of conduct in matters of: human rights, employment, the environment, the fight against corruption and bribery set forth in the **United Nations Global Compact**.

With the aim of guaranteeing compliance with the above, the following have been implemented in the company:

- a) a **Quality Management System** based on:
Standard **EN ISO 9001**
- b) a system of **Environmental Management and Prevention risks to Health and Safety** in the workplace based on:
Standard **EN ISO 14001**
Standard **EN ISO 45001**
- c) a **code** of corporate **ethics**.

which we must use to improve the performance of the specific tasks in each of the areas that form a part of the organization, drawing for this purpose on the following principles:

- **compliance** with all the legal and **regulatory requirements** (either those established by the competent authorities or by the company itself), and which are a result of the agreement the company has with those around it (customers, suppliers, workforce, associations, etc.).
- **Identifying** and assessing the potential **risks** to safety and to the environment.
- **adopting** the **prevention and control measures** relevant to the development of the company's activities which could cause negative impacts on the environment, or generate non-tolerable risks for the safety and health of individuals, who must be protected from possible accidents.
- **promoting**, in each case, the **use** of the best economically viable techniques available.

- providing proper **training** for employees, and for other **personnel working** in our facilities, in order to **promote their awareness** and involvement with regard to improving the quality, safety and respect for the environment, when carrying out those tasks for which they are responsible.
- **promoting continuous improvement** in environmental practices and **practices** aimed at **prevention of risks in the Workplace** employed, as well as the efficient use of raw materials and natural resources.
- **establishing trade agreements** of mutual **respect** with our suppliers, applying "**win to win**" policies, while we promote long-term agreements that allow innovation and joint improvements, as well as the maintenance of long-term agreements.
- **managing resources** with **professionalism** and longterm **vision**, in order to promote the profitable growth of the company.
- **accompanying** our workers in their **professional growth**, enhancing their talent, autonomy and decision-making, promoting close and honest interpersonal relationships and providing reconciliation policies, wherever possible, in order to achieve greater personal satisfaction.
- **maintaining** a policy of **good-neighbourliness** and dialogue with individuals, companies, administrations and associations that make up the environment we operate in.
- **promoting of consultation and participation of workers**, through the Health and Safety Committee.

In order to promote the achievement of the above, the Board calls upon everyone in La Farga to **collaborate actively** in providing their effort, support and cooperation in the pursuit of the "**Objectives and Goals**" that are defined annually as well as in the development and improvement of the management systems adopted.

This Board affirms its **commitment** to **reviewing** this policy, when necessary, and ensuring that it be **put into effect, communicated and understood** within the organisation.

This **Comprehensive Management Policy** is **available to the public** (customers, suppliers, neighbours, authorities, or other agencies or individuals), on our website at <https://www.lafarga.es/en/catalogues/item/ComprehensiveManagementPolicy2020>

